

| CONT | CACT | INFORM | IATION |
|------|------|---------|--------|
| CUNI | AL | INCURIV | IAIIUN |

| NAME | | | | PHONE NUMBER | | | | |
|--|----------------|-----------|----------------------|--|--|--|--|--|
| STREET ADDRESS | | | | CELL PHONE NUMBER | | | | |
| CITY | | STATE | ZIP CODE | EMAIL ADDRESS | | | | |
| ARE YOU UNDER 18 | 3?YES | NO | IF YOU ARI | E, DO YOU HAVE A WORK PERMIT?YESNO | | | | |
| HAVE YOU BEEN Control Carlisle Events rese | | | | VEG NO | | | | |
| WORK HISTORY | | | | | | | | |
| COMPANY NAME | | | | DATES OF EMPLOYMENT | | | | |
| JOB TITLE | | | | NAME OF IMMEDIATE SUPERVISOR | | | | |
| RESPONSIBILITIES | | | | | | | | |
| COMPANY NAME | | | | DATES OF EMPLOYMENT | | | | |
| JOB TITLE | | | | NAME OF IMMEDIATE SUPERVISOR | | | | |
| RESPONSIBILITIES | | | | | | | | |
| Referred by / How | did you hea | r about | us? (i.e. current em | nployee's name, newspaper ad, online ad, flyer, etc.) | | | | |
| JOB INTERESTS (| Check all posi | tions for | which you may ha | ve interest. | | | | |
| Security | Gate W | orker | Ticke | et SellerHand Stamper | | | | |
| Parking | Clean-u | ıp Crew | Overi | night WorkerOther | | | | |
| SPECIAL TRAININ | G, SKILLS O | R EXPE | RIENCE? (i.e. mon | ney handling, computer software, vocational skills, first aid, etc.) | | | | |
| By signing I am cert Reminder: Comple | | | | true and correct to the best of my knowledge. | | | | |
| APPLICANT'S SIGN | | | | DATE | | | | |
| l | | | | | | | | |



2024 AVAILABILITY

PLEASE PRINT

| Ν | Α | M | Ε |
|---|---|---|---|
| | | | |

Please let us know the times when you are available to work on the dates listed below.

- If you can't work, place an "X"
- If you can work any hours, place an "A" for "anytime"
- If you are working Security, indicate which shift:
 1st (6 AM), 2nd (2 PM), 3rd (10 PM)

SPRING CARLISLE / SPRING CARLISLE AUCTION

| Monday, April 15 | to |
|---------------------|----|
| Tuesday, April 16 | to |
| Wednesday, April 17 | to |
| Thursday, April 18 | to |
| Friday, April 19 | to |
| Saturday, April 20 | to |
| Sunday, April 21 | to |

CARLISLE IMPORT & PERFORMANCE NATIONALS

| Thursday, May 9 | to |
|------------------|----|
| Friday, May 10 | to |
| Saturday, May 11 | to |

CARLISLE FORD NATIONALS

| Thursday, May 30 | to |
|------------------|----|
| Friday, May 31 | to |
| Saturday, June 1 | to |
| Sunday, June 2 | to |

CARLISLE GM NATIONALS

| Thursday, June 20 | to |
|-------------------|----|
| Friday, June 21 | to |
| Saturday, June 22 | to |

CARLISLE CHRYSLER NATIONALS

| Thursday, July 11 | to |
|-------------------|----|
| Friday, July 12 | to |
| Saturday, July 13 | to |
| Sunday, July 14 | to |

CARLISLE TRUCK NATIONALS

| Thursday, August 1 | to |
|--------------------|----|
| Friday, August 2 | to |
| Saturday, August 3 | to |
| Sunday, August 4 | to |

CORVETTES AT CARLISLE

| Wednesday, August 21 | to |
|----------------------|----|
| Thursday, August 22 | to |
| Friday, August 23 | to |
| Saturday, August 24 | to |

FALL CARLISLE / FALL CARLISLE AUCTION

| Monday, September 30 | to |
|----------------------|----|
| Tuesday, October 1 | to |
| Wednesday, October 2 | to |
| Thursday, October 3 | to |
| Friday, October 4 | to |
| Saturday, October 5 | to |
| Sunday, October 6 | to |



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No.1615-0047 Expires 07/31/2026

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the Instructions.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

| | | _ | | | - | | | _ | | | | |
|---|-------------------------------------|--|---------------------------------|---|--|----------------------------------|-----------------------------------|---------------------------------|--|-----------------------|--------------------------|--|
| Section 1. Employee day of employment, | Information but not befo | n and Attest re accepting | ation: Em a job offer | ploy | ees must comp | lete and | sign S | Section 1 of F | orm I-9 r | no late | r than the first | |
| Last Name (Family Name) First Name (| | | | (Given Name) | | | Middle Initial (if any) Other Las | | | t Names Used (if any) | | |
| Address (Street Number ar | Address (Street Number and Name) Ap | | | | | ot. Number (if any) City or Town | | | | | ZIP Code | |
| Date of Birth (mm/dd/yyyy) | U.S. So | cial Security Nur | mber | Emplo | oyee's Email Addres | SS | | | Employee's Telephone Number | | | |
| I am aware that federa provides for imprison fines for false stateme | ment and/or | 1. A citiz | zen of the Ur | ited S | | · | | ation status (See | page 2 an | d 3 of th | e instructions.): | |
| use of false document | , | | | zen national of the United States (See Instructions.) | | | | | | | | |
| connection with the co | | | <u> </u> | | ident (Enter USCIS | | | | | | | |
| of perjury, that this int | formation, | 4. A nor | ncitizen (othe | r thar | ltem Numbers 2. | and 3. abo | ve) auth | orized to work u | ntil (exp. da | te, if any | /) | |
| including my selection attesting to my citizen | | If you check Ite | em Number | 4. , en | iter one of these: | | | | | | | |
| immigration status, is | | USCIS A- | Number | | Form I-94 Admissi | on Numbe | | Foreign Passp | ort Numbe | r and Co | ountry of Issuance | |
| correct. | | | | OR | | | OR | | | | - | |
| Signature of Employee | | | | | | Т | Today's I | Date (mm/dd/yyy | ry) | | | |
| If a preparer and/or to | ranslator assis | ted you in comp | pleting Secti | on 1, | that person MUST | complete | the Pre | eparer and/or T | ranslator C | ertificat | tion on Page 3. | |
| Section 2. Employer business days after the e authorized by the Secret documentation in the Ad | employee's first arv of DHS. d | st day of emplo ocumentation f nation box; see | yment, and from List A | mus OR a | st physically exam a combination of d | nine, or ex locument | ative m kamine ation fro | consistent wit om List B and | and sign S h an alterr List C. Er | native p nter any | rocedure v additional | |
| | | List A | | OR | Lis | st B | | AND | | List | С | |
| Document Title 1 | | | | | | | | | | | | |
| Issuing Authority | | | | - | | | | | | | | |
| Document Number (if any) Expiration Date (if any) | | | | - | | | | | | | | |
| Document Title 2 (if any) | | | | Additional Information | | | | | | | | |
| Issuing Authority | | | | | | | | | | | | |
| Document Number (if any) | | | | | | | | | | | | |
| Expiration Date (if any) | | | | | | | | | | | | |
| Document Title 3 (if any) | | | | | | | | | | | | |
| Issuing Authority | | | | | | | | | | | | |
| Document Number (if any) | | | | | | | | | | | | |
| Expiration Date (if any) | | | | (| Check here if you us | ed an alte | rnative p | procedure author | ized by DH | S to exa | mine documents. | |
| Certification: I attest, undemployee, (2) the above-list best of my knowledge, the | sted document | ation appears to | o be genuine | and | to relate to the em | | | | First Da (mm/dd | | ployment | |
| Last Name, First Name and | Title of Employe | er or Authorized I | Representati | /e | Signature of En | nployer or <i>i</i> | Authoriz | ed Representati | ve | Today' | s Date (mm/dd/yyyy) | |
| Employer's Business or Orga | anization Name | | Emplo | yer's | Business or Organi | zation Add | ress, Ci | ty or Town, State | e, ZIP Code | • | | |

For reverification or rehire, complete Supplement B, Reverification and Rehire on Page 4.

Form I-9 Edition 08/01/23 Page 1 of 4

LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

| LIST A | | LIST B | LIST C | | |
|--|---|---|--|--|--|
| Documents that Establish Both Identity and Employment Authorization | OR | Documents that Establish Identity ANI | D Documents that Establish Employment Authorization | | |
| 1. U.S. Passport or U.S. Passport Card | Driver's license or ID card issued by a State or outlying possession of the United States | | A Social Security Account Number card, unless the card includes one of the following restrictions: | | |
| 2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551) | | provided it contains a photograph or information such as name, date of birth, | (1) NOT VALID FOR EMPLOYMENT | | |
| Foreign passport that contains a temporary I-551 stamp or temporary | | gender, height, eye color, and address 2. ID card issued by federal, state or local | (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION | | |
| I-551 printed notation on a machine- readable immigrant visa | | government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, | (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION | | |
| Employment Authorization Document that contains a photograph (Form I-766) | | and address | 2. Certification of report of birth issued by the | | |
| 5. For an individual temporarily authorized | | 3. School ID card with a photograph | Department of State (Forms DS-1350, FS-545, FS-240) | | |
| to work for a specific employer because of his or her status or parole: | | 4. Voter's registration card | 3. Original or certified copy of birth certificate | | |
| a. Foreign passport; and | | 5. U.S. Military card or draft record | issued by a State, county, municipal authority, or territory of the United States | | |
| b. Form I-94 or Form I-94A that has | | 6. Military dependent's ID card | bearing an official seal | | |
| the following: (1) The same name as the | | 7. U.S. Coast Guard Merchant Mariner Card | Native American tribal document | | |
| passport; and | | 8. Native American tribal document | 5. U.S. Citizen ID Card (Form I-197) | | |
| (2) An endorsement of the individual's status or parole as long as that period of | | Driver's license issued by a Canadian government authority | 6. Identification Card for Use of Resident Citizen in the United States (Form I-179) | | |
| endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or | | For persons under age 18 who are unable to present a document listed above: | 7. Employment authorization document issued by the Department of Homeland Security | | |
| limitations identified on the form. | | 10. School record or report card | For examples, see Section 7 and Section 13 of the M-274 on uscis.gov/i-9-central. | | |
| 6. Passport from the Federated States of Micronesia (FSM) or the Republic of the | | 11. Clinic, doctor, or hospital record | The Form I-766, Employment | | |
| Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI | | 12. Day-care or nursery school record | Authorization Document, is a List A, Item Number 4. document, not a List C document. | | |
| | l | Acceptable Receipts | | | |
| May be prese | entec | in lieu of a document listed above for a to | emporary period. | | |
| | | For receipt validity dates, see the M-274. | | | |
| Receipt for a replacement of a lost, stolen, or damaged List A document. | OR | Receipt for a replacement of a lost, stolen, or damaged List B document. | Receipt for a replacement of a lost, stolen, or damaged List C document. | | |
| Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual. | | | | | |
| Form I-94 with "RE" notation or refugee stamp issued to a refugee. | | | | | |

^{*}Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.

Form I-9 Edition 08/01/23 Page 2 of 4



Last Name (Family Name) from Section 1.

Supplement A, Preparer and/or Translator Certification for Section 1

Department of Homeland Security

U.S. Citizenship and Immigration Services

First Name (Given Name) from Section 1.

USCIS Form I-9 Supplement A OMB No. 1615-0047 Expires 07/31/2026

Middle initial (if any) from Section 1.

| Instructions: This supplement must be com of Form I-9. The preparer and/or translator must complete, sign, and date a separate cer completed Form I-9. | ıst enter the employee's name | in the spaces provided above. Eac | ch preparer or translato |
|---|-------------------------------|------------------------------------|--------------------------|
| I attest, under penalty of perjury, that I have knowledge the information is true and corrections. | | of Section 1 of this form and that | t to the best of my |
| Signature of Preparer or Translator | | Date (mm/dd/yyyy | <i>(</i>) |
| Last Name (Family Name) | First Name (Given I | First Name (Given Name) | |
| Address (Street Number and Name) | City or Town | City or Town State | |

Signature of Preparer or Translator

Last Name (Family Name)

First Name (Given Name)

Middle Initial (if any)

Address (Street Number and Name)

City or Town

State

ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

| Signature of Preparer or Translator | | | Date (mm | /dd/yyyy) | |
|-------------------------------------|---------|-------------------|----------|-----------|-------------------------|
| Last Name (Family Name) | First I | Name (Given Name) | | | Middle Initial (if any) |
| Address (Street Number and Name) | | City or Town | | State | ZIP Code |

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

| Signature of Preparer or Translator | | | Date (mn | n/dd/yyyy) | |
|-------------------------------------|---------|-------------------|----------|------------|-------------------------|
| Last Name (Family Name) | First I | Name (Given Name) | | | Middle Initial (if any) |
| Address (Street Number and Name) | | City or Town | | State | ZIP Code |

Form I-9 Edition 08/01/23 Page 3 of 4



Supplement B, Reverification and Rehire (formerly Section 3)

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 Supplement B OMB No. 1615-0047 Expires 07/31/2026

Last Name (Family Name) from Section 1. First Name (Given Name) from Section 1. Middle initial (if any) from Section 1.

Instructions: This supplement replaces Section 3 on the previous version of Form I-9. Only use this page if your employee requires reverification, is rehired within three years of the date the original Form I-9 was completed, or provides proof of a legal name change. Enter the employee's name in the fields above. Use a new section for each reverification or rehire. Review the Form I-9 instructions before completing this page. Keep this page as part of the employee's Form I-9 record. Additional guidance can be found in the Handbook for Employers: Guidance for Completing Form I-9 (M-274)

| | p this page as part of the elegical part of the electron part of the ele | | d. Additional guidance can b | e found in the_ | |
|--|--|---|--|---------------------------------------|---|
| Date of Rehire (if applicable) | New Name (if applicable) | | | | |
| Date (mm/dd/yyyy) | Last Name (Family Name) | | First Name (Given Name) | Middle Initial | |
| | ree requires reverification, you prization. Enter the document | | present any acceptable List A opelow. | or List C documenta | tion to show |
| Document Title | | Document Number (if any) | | Expiration Date (if an | y) (mm/dd/yyyy) |
| I attest, under penalty of employee presented doc | perjury, that to the best of rumentation, the documenta | my knowledge, this emplo tion I examined appears t | yee is authorized to work in to be genuine and to relate to | the United States, the individual who | and if the presented it. |
| Name of Employer or Authoriz | ed Representative | Signature of Employer or Aut | horized Representative | Today's Date | (mm/dd/yyyy) |
| Additional Information (Initi | al and date each notation.) | | | | rou used an cedure authorized mine documents. |
| Date of Rehire (if applicable) | New Name (if applicable) | | | | |
| Date (mm/dd/yyyy) | Last Name (Family Name) | | First Name (Given Name) | | Middle Initial |
| | ee requires reverification, you orization. Enter the document | | present any acceptable List A opelow. | or List C documenta | tion to show |
| Document Title | | Document Number (if any) | | Expiration Date (if an | y) (mm/dd/yyyy) |
| | | | yee is authorized to work in to be genuine and to relate to | | |
| Name of Employer or Authoriz | ed Representative | Signature of Employer or Aut | Today's Date (mm/dd/yyyy) | | |
| Additional Information (Initi | al and date each notation.) | | | | ou used an cedure authorized mine documents. |
| Date of Rehire (if applicable) | New Name (if applicable) | | | | |
| Date (mm/dd/yyyy) | Last Name (Family Name) | | First Name (Given Name) | | Middle Initial |
| | ee requires reverification, you prization. Enter the document | | present any acceptable List A opelow. | or List C documenta | tion to show |
| Document Title | | Document Number (if any) | | Expiration Date (if an | y) (mm/dd/yyyy) |
| | | | yee is authorized to work in to be genuine and to relate to | | |
| Name of Employer or Authoriz | ed Representative | Signature of Employer or Aut | horized Representative | Today's Date | (mm/dd/yyyy) |
| Additional Information (Initi | al and date each notation.) | | | | ou used an cedure authorized mine documents. |

Employee's Withholding Certificate

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer.

OMB No. 1545-0074

| Department of the Treasury | | Give Form W-4 to your employer. | | | | <u> </u> | | |
|----------------------------|--------|--|--|-----------------------------|-----------------|--|--|--|
| Internal Revenue Se | | | ng is subject to review by the IF | łs. | 1 1 2 | | | |
| Step 1: | (a) ⊦ | irst name and middle initial | Last name | | (b) S | ocial security number | | |
| Enter | | | | | | | | |
| Personal | Addre | SS | | | | your name match the on your social security | | |
| Information | 0.1 | 1710 | | | card? | If not, to ensure you get | | |
| | City c | r town, state, and ZIP code | | | | for your earnings, ot SSA at 800-772-1213 | | |
| | | | | | or go t | to www.ssa.gov. | | |
| | (c) | Single or Married filing separately | | | | | | |
| | | Married filing jointly or Qualifying surviving s | spouse | | | | | |
| - | | Head of household (Check only if you're unmar | rried and pay more than half the costs | of keeping up a home for yo | ourself ar | nd a qualifying individual.) | | |
| | | 4 ONLY if they apply to you; otherwis m withholding, other details, and privac | | 2 for more information | n on e | ach step, who can | | |
| Step 2: | | Complete this step if you (1) hold mor | | | | | | |
| Multiple Job | S | also works. The correct amount of with | innolaing depends on income | e earned from all of tr | iese jo | DS. | | |
| or Spouse | | Do only one of the following. | | | | | | |
| Works | | (a) Reserved for future use. | | | | | | |
| | | (b) Use the Multiple Jobs Worksheet | on page 3 and enter the resu | It in Step 4(c) below; | or | | | |
| | | (c) If there are only two jobs total, you option is generally more accurate higher paying job. Otherwise, (b) is | than (b) if pay at the lower pa | | | | | |
| | | TIP: If you have self-employment inco | ome, see page 2. | | | | | |
| | | 4(b) on Form W-4 for only ONE of the you complete Steps 3–4(b) on the Form | | | s. (You | ur withholding will | | |
| Step 3: | | If your total income will be \$200,000 or | or less (\$400,000 or less if ma | arried filing jointly): | | | | |
| Claim Dependent | | Multiply the number of qualifying of | children under age 17 by \$2,0 | 00 \$ | - | | | |
| and Other | | Multiply the number of other depe | endents by \$500 | . \$ | - | | | |
| Credits | | Add the amounts above for qualifying this the amount of any other credits. | | ents. You may add to | | \$ | | |
| Step 4 | | (a) Other income (not from jobs). | If you want tax withheld f | or other income you | ı | | | |
| (optional): | | expect this year that won't have w | <u> </u> | | | | | |
| Other | | This may include interest, dividend | ds, and retirement income . | | 4(a) |) \$ | | |
| Adjustments | 3 | (h) Deductions If you expect to along | a deductions other than the of | andard daduation on | | | | |
| • | | (b) Deductions. If you expect to claim want to reduce your withholding, t | | | | | | |
| | | the result here | doc the beddenons workshee | t on page o and onto | 4(b) |) s | | |
| | | | | | | | | |
| | | (c) Extra withholding. Enter any addi | tional tax you want withheld e | each pay period | 4(c) |) \$ | | |
| | | | | | | | | |
| Step 5: Sign Here | Unde | r penalties of perjury, I declare that this cert | ificate, to the best of my knowled | dge and belief, is true, c | orrect, a | and complete. | | |
| | Em | ployee's signature (This form is not va | alid unless you sign it.) | Da | ite | | | |
| Employers Only | Emp | oyer's name and address | | First date of employment | Employ numbe | ver identification r (EIN) | | |

Form W-4 (2023)

General Instructions

Section references are to the Internal Revenue Code.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2023 if you meet both of the following conditions: you had no federal income tax liability in 2022 and you expect to have no federal income tax liability in 2023. You had no federal income tax liability in 2022 if (1) your total tax on line 24 on your 2022 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2023 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2024.

Your privacy. If you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c).

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay income and self-employment taxes through withholding from your wages, you should enter the self-employment income on Step 4(a). Then compute your self-employment tax, divide that tax by the number of pay periods remaining in the year, and include that resulting amount per pay period on Step 4(c). You can also add half of the annual amount of self-employment tax to Step 4(b) as a deduction. To calculate self-employment tax, you generally multiply the self-employment income by 14.13% (this rate is a quick way to figure your selfemployment tax and equals the sum of the 12.4% social security tax and the 2.9% Medicare tax multiplied by 0.9235). See Pub. 505 for more information, especially if the sum of self-employment income multiplied by 0.9235 and wages exceeds \$160,200 for a given individual.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Page 2

If you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2023 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay **each pay period**, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Form W-4 (2023)

Step 2(b) – Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables.

| 1 | Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3 | 1 | \$ |
|---|---|------------|----|
| 2 | Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3. | | |
| | a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a | 2 a | \$ |
| | b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b | 2b | \$ |
| | c Add the amounts from lines 2a and 2b and enter the result on line 2c | 2c | \$ |
| 3 | Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc | 3 | |
| 4 | Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld) | 4 | \$ |
| | Step 4(b) – Deductions Worksheet (Keep for your records.) | | |
| 1 | Enter an estimate of your 2023 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income | 1 | \$ |
| 2 | Enter: • \$27,700 if you're married filing jointly or a qualifying surviving spouse • \$20,800 if you're head of household • \$13,850 if you're single or married filing separately | 2 | \$ |
| 3 | If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-" | 3 | \$ |
| 4 | Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information | 4 | \$ |
| 5 | Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4 | 5 | \$ |

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2023) Page **4**

| Married Filing Jointly or Qualifying Surviving Spouse | | | | | | | | | | | | |
|---|----------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------|------------------------|
| Higher Paying Job | | | | Lowe | er Paying | Job Annua | al Taxable | Wage & | Salary | | | |
| Annual Taxable Wage & Salary | \$0 - 9,999 | \$10,000 - 19,999 | \$20,000 - 29,999 | \$30,000 - 39,999 | \$40,000 - 49,999 | \$50,000 - 59,999 | \$60,000 - 69,999 | \$70,000 - 79,999 | \$80,000 - 89,999 | \$90,000 - 99,999 | \$100,000 - 109,999 | \$110,000 - 120,000 |
| \$0 - 9,999 | \$0 | \$0 | \$850 | \$850 | \$1,000 | \$1,020 | \$1,020 | \$1,020 | \$1,020 | \$1,020 | \$1,020 | \$1,870 |
| \$10,000 - 19,999 | 0 | 930 | 1,850 | 2,000 | 2,200 | 2,220 | 2,220 | 2,220 | 2,220 | 2,220 | 3,200 | 4,070 |
| \$20,000 - 29,999 | 850 | 1,850 | 2,920 | 3,120 | 3,320 | 3,340 | 3,340 | 3,340 | 3,340 | 4,320 | 5,320 | 6,190 |
| \$30,000 - 39,999 | 850 | 2,000 | 3,120 | 3,320 | 3,520 | 3,540 | 3,540 | 3,540 | 4,520 | 5,520 | 6,520 | 7,390 |
| \$40,000 - 49,999 | 1,000 | 2,200 | 3,320 | 3,520 | 3,720 | 3,740 | 3,740 | 4,720 | 5,720 | 6,720 | 7,720 | 8,590 |
| \$50,000 - 59,999 | 1,020 | 2,220 | 3,340 | 3,540 | 3,740 | 3,760 | 4,750 | 5,750 | 6,750 | 7,750 | 8,750 | 9,610 |
| \$60,000 - 69,999 | 1,020 | 2,220 | 3,340 | 3,540 | 3,740 | 4,750 | 5,750 | 6,750 | 7,750 | 8,750 | 9,750 | 10,610 |
| \$70,000 - 79,999 | 1,020 | 2,220 | 3,340 | 3,540 | 4,720 | 5,750 | 6,750 | 7,750 | 8,750 | 9,750 | 10,750 | 11,610 |
| \$80,000 - 99,999 | 1,020 | 2,220 | 4,170 | 5,370 | 6,570 | 7,600 | 8,600 | 9,600 | 10,600 | 11,600 | 12,600 | 13,460 |
| \$100,000 - 149,999 | 1,870 | 4,070 | 6,190 | 7,390 | 8,590 | 9,610 | 10,610 | 11,660 | 12,860 | 14,060 | 15,260 | 16,330 |
| \$150,000 - 239,999 | 2,040 | 4,440 | 6,760 | 8,160 | 9,560 | 10,780 | 11,980 | 13,180 | 14,380 | 15,580 | 16,780 | 17,850 |
| \$240,000 - 259,999 | 2,040 | 4,440 | 6,760 | 8,160 | 9,560 | 10,780 | 11,980 | 13,180 | 14,380 | 15,580 | 16,780 | 17,850 |
| \$260,000 - 279,999 \$280,000 - 299,999 | 2,040 2,040 | 4,440 4,440 | 6,760 6,760 | 8,160 8,160 | 9,560 9,560 | 10,780 10,780 | 11,980 11,980 | 13,180 13,180 | 14,380 14,380 | 15,580 15,870 | 16,780 17,870 | 18,140 19,740 |
| \$300,000 - 319,999 | 2,040 | 4,440 | 6,760 | 8,160 | 9,560 | 10,780 | 11,980 | 13,180 | 15,470 | 17,470 | 19,470 | 21,340 |
| \$320,000 - 364,999 | 2,040 | 4,440 | 6,760 | 8,550 | 10,750 | 12,770 | 14,770 | 16,770 | 18,770 | 20,770 | 22,770 | 24,640 |
| \$365,000 - 524,999 | 2,970 | 6,470 | 9,890 | 12,390 | 14,890 | 17,220 | 19,520 | 21,820 | 24,120 | 26,420 | 28,720 | 30,880 |
| \$525,000 and over | 3,140 | 6,840 | 10,460 | 13,160 | 15,860 | 18,390 | 20,890 | 23,390 | 25,890 | 28,390 | 30,890 | 33,250 |
| 4, | -, | , ,,,,,, | | | | d Filing S | | | | 1 ==,=== | 1 22,222 | 1, |
| Higher Paying Job | | | | Lowe | er Paying | Job Annua | al Taxable | Wage & S | Salary | | | |
| Annual Taxable | \$0 - | \$10,000 - | \$20,000 - | \$30,000 - | \$40,000 - | \$50,000 - | \$60,000 - | \$70,000 - | \$80,000 - | \$90,000 - | \$100,000 - | \$110,000 - |
| Wage & Salary | 9,999 | 19,999 | 29,999 | 39,999 | 49,999 | 59,999 | 69,999 | 79,999 | 89,999 | 99,999 | 109,999 | 120,000 |
| \$0 - 9,999 | \$310 | \$890 | \$1,020 | \$1,020 | \$1,020 | \$1,860 | \$1,870 | \$1,870 | \$1,870 | \$1,870 | \$2,030 | \$2,040 |
| \$10,000 - 19,999 | 890 | 1,630 | 1,750 | 1,750 | 2,600 | 3,600 | 3,600 | 3,600 | 3,600 | 3,760 | 3,960 | 3,970 |
| \$20,000 - 29,999 | 1,020 | 1,750 | 1,880 | 2,720 | 3,720 | 4,720 | 4,730 | 4,730 | 4,890 | 5,090 | 5,290 | 5,300 |
| \$30,000 - 39,999 | 1,020 | 1,750 | 2,720 | 3,720 | 4,720 | 5,720 | 5,730 | 5,890 | 6,090 | 6,290 | 6,490 | 6,500 |
| \$40,000 - 59,999 | 1,710 | 3,450 | 4,570 | 5,570 | 6,570 | 7,700 | 7,910 | 8,110 | 8,310 | 8,510 | 8,710 | 8,720 |
| \$60,000 - 79,999 | 1,870 | 3,600 | 4,730 | 5,860 | 7,060 | 8,260 | 8,460 | 8,660 | 8,860 | 9,060 | 9,260 | 9,280 |
| \$80,000 - 99,999 | 1,870 | 3,730 | 5,060 | 6,260 | 7,460 | 8,660 | 8,860 | 9,060 | 9,260 | 9,460 | 10,430 | 11,240 |
| \$100,000 - 124,999 \$125,000 - 149,999 | 2,040 2,040 | 3,970 3,970 | 5,300 5,300 | 6,500 6,500 | 7,700 7,700 | 8,900 9,610 | 9,110 | 9,610 11,610 | 10,610 12,610 | 11,610 13,610 | 12,610 14,900 | 13,430 16,020 |
| \$150,000 - 174,999 | 2,040 | 3,970 | 5,610 | 7,610 | 9,610 | 11,610 | 12,610 | 13,750 | 15,050 | 16,350 | 17,650 | 18,770 |
| \$175,000 - 174,939 \$175,000 - 199,999 | 2,720 | 5,450 | 7,580 | 9,580 | 11,580 | 13,870 | 15,180 | 16,480 | 17,780 | 19,080 | 20,380 | 21,490 |
| \$200,000 - 249,999 | 2,900 | 5,930 | 8,360 | 10,660 | 12,960 | 15,260 | 16,570 | 17,870 | 19,170 | 20,470 | 21,770 | 22,880 |
| \$250,000 - 399,999 | 2,970 | 6,010 | 8,440 | 10,740 | 13,040 | 15,340 | 16,640 | 17,940 | 19,240 | 20,540 | 21,840 | 22,960 |
| \$400,000 - 449,999 | 2,970 | 6,010 | 8,440 | 10,740 | 13,040 | 15,340 | 16,640 | 17,940 | 19,240 | 20,540 | 21,840 | 22,960 |
| \$450,000 and over | 3,140 | 6,380 | 9,010 | 11,510 | 14,010 | 16,510 | 18,010 | 19,510 | 21,010 | 22,510 | 24,010 | 25,330 |
| | | | | | Head of | Househo | old | | | | | |
| Higher Paying Job | | | | Lowe | er Paying | Job Annua | al Taxable | Wage & S | 1 | | | |
| Annual Taxable Wage & Salary | \$0 - 9,999 | \$10,000 - 19,999 | \$20,000 - 29,999 | \$30,000 - 39,999 | \$40,000 - 49,999 | \$50,000 - 59,999 | \$60,000 - 69,999 | \$70,000 - 79,999 | \$80,000 - 89,999 | \$90,000 - 99,999 | \$100,000 - 109,999 | \$110,000 - 120,000 |
| \$0 - 9,999 | \$0 | \$620 | \$860 | \$1,020 | \$1,020 | \$1,020 | \$1,020 | \$1,650 | \$1,870 | \$1,870 | \$1,890 | \$2,040 |
| \$10,000 - 19,999 | 620 | 1,630 | 2,060 | 2,220 | 2,220 | 2,220 | 2,850 | 3,850 | 4,070 | 4,090 | 4,290 | 4,440 |
| \$20,000 - 29,999 | 860 | 2,060 | 2,490 | 2,650 | 2,650 | 3,280 | 4,280 | 5,280 | 5,520 | 5,720 | 5,920 | 6,070 |
| \$30,000 - 39,999 | 1,020 | 2,220 | 2,650 | 2,810 | 3,440 | 4,440 | 5,440 | 6,460 | 6,880 | 7,080 | 7,280 | 7,430 |
| \$40,000 - 59,999 | 1,020 | 2,220 | 3,130 | 4,290 | 5,290 | 6,290 | 7,480 | 8,680 | 9,100 | 9,300 | 9,500 | 9,650 |
| \$60,000 - 79,999 | 1,500 | 3,700 | 5,130 | 6,290 | 7,480 | 8,680 | 9,880 | 11,080 | 11,500 | 11,700 | 11,900 | 12,050 |
| \$80,000 - 99,999 | 1,870 | 4,070 | 5,690 | 7,050 | 8,250 | 9,450 | 10,650 | 11,850 | 12,260 | 12,460 | 12,870 | 13,820 |
| \$100,000 - 124,999 | 2,040 | 4,440 | 6,070 | 7,430 | 8,630 | 9,830 | 11,030 | 12,230 | 13,190 | 14,190 | 15,190 | 16,150 |
| \$125,000 - 149,999 \$150,000 - 174,999 | 2,040 | 4,440 4,440 | 6,070 6,070 | 7,430 7,980 | 8,630 9,980 | 9,980 | 11,980 13,980 | 13,980 15,980 | 15,190 17,420 | 16,190 18,720 | 17,270 | 18,530 21,280 |
| \$175,000 - 174,999 \$175,000 - 199,999 | 2,040 | 5,390 | 7,820 | 9,980 | 11,980 | 14,060 | 16,360 | 18,660 | 20,170 | 21,470 | 20,020 22,770 | 21,280 |
| \$200,000 - 249,999 | 2,190 | 6,190 | 8,920 | 11,380 | 13,680 | 15,980 | 18,280 | 20,580 | 22,090 | 23,390 | 24,690 | 25,950 |
| \$250,000 - 449,999 | 2,720 | 6,470 | 9,200 | 11,660 | 13,960 | 16,260 | 18,560 | 20,860 | 22,380 | 23,680 | 24,090 | 26,230 |
| \$450,000 = 443,939 \$450,000 and over | 3,140 | 6,840 | 9,770 | 12,430 | 14,930 | 17,430 | 19,930 | 22,430 | 24,150 | 25,650 | 27,150 | 28,600 |
| + 100,000 and 0vol | 3,170 | 0,040 | 5,770 | 12,700 | 1 ,000 | .,,,,, | | | _ ==,100 | | | |



RESIDENCY CERTIFICATION FORM Local Earned Income Tax Withholding

TO EMPLOYERS/TAXPAYERS:

This form is to be used by employers and taxpayers to report essential information for the collection and distribution of Local Earned Income Taxes to the local EIT collector. This form must be used by employers when a new employee is hired or when a current employee notifies employer of a name or address change. Use the Address Search Application at dced.pa.gov/Act32 to determine PSD codes, EIT rates, and tax collector contact information.

| and tax collect | or contact informa | · · | Time 1 ob dddds, Eff Tddds, |
|---|--------------------|--------------|-------------------------------------|
| EMPLOYEE INFORMAT | ION – RESIDE | NCE LOCATION | N |
| NAME (Last Name, First Name, Middle Initial) | | | SOCIAL SECURITY NUMBER |
| STREET ADDRESS (No PO Box, RD or RR) | | | |
| ADDRESS LINE 2 | | | |
| | | | |
| CITY | STATE | ZIP CODE | DAYTIME PHONE NUMBER |
| MUNICIPALITY (City, Borough or Township) | SCHOOL DISTRICT | | |
| COUNTY | RESIDENT PSD (| CODE | TOTAL RESIDENT EIT RATE |
| lc. | | | |
| EMPLOYER INFORMATION | ON EMPLOY | MENT LOCATIO | N. |
| EMPLOYER BUSINESS NAME (Use Federal ID Name) | JN - EMPLOT | MENT LOCATIO | EMPLOYER FEIN |
| Carlisle Productions Inc. | | | 2 5 1 8 0 3 7 7 6 |
| STREET ADDRESS WHERE ABOVE EMPLOYEE REPORTS TO WORK (No PC | D Box, RD or RR) | | |
| 1000 Bryn Mawr Road | | | |
| ADDRESS LINE 2 | | | |
| CITY | STATE | ZIP CODE | PHONE NUMBER |
| Carlisle | PA | 17013 | 717-243-7855 |
| MUNICIPALITY (City, Borough or Township) | | , | |
| Carlisle Borough | | | |
| COUNTY | WORK LOCATION | | WORK LOCATION NON-RESIDENT EIT RATE |
| Cumberland | 2 1 | 0 3 0 1 | 1.6% |
| | | | |
| CER | TIFICATION | | |
| Under penalties of perjury, I (we) declare that I (we) schedules and statements and to the best o | | | |
| SIGNATURE OF EMPLOYEE | | | DATE (MM/DD/YYYY) |
| PHONE NUMBER | EMAIL ADDRESS | | 1 |
| | | | |
| | | | |

For information on obtaining the appropriate MUNICIPALITY (City, Borough, Township), PSD CODES, and EIT (Earned Income Tax) RATES, please refer to the Pennsylvania Department of Community & Economic Development website:

dced.pa.gov/Act32

Cumberland County Tax Bureau

21 Waterford Drive Suite 201 Mechanicsburg, PA 17050 www.cumberlandtax.org

Telephone (717) 590-7997

Fax (717) 590-7998

A copy of this exemption from the Local Services Tax (LST), and all necessary supporting documents must be completed and presented **to your employer for your personnel file**.

| Name: | SSN: |
|-------------------------|---|
| Address: | Phone Number: |
| City, State and Zip Cod | de: |
| | Reason for Exemption for Tax Year |
| (1) Multiple | Employers – Please attach a current pay stub from your primary employer. We |
| need the | name of the employer, the length of the payroll period and the amount of LST |
| withheld. | Please list all employers on page 2 of this certificate. You must notify your other |
| employer | s of a change in principal place of employment within two weeks of the change. |
| (2) Total Earr | ned Income and Net Profits from all sources within |
| | s than \$12,000 . Please attach a copy of all final pay stubs for the prior |
| year from | all employers. |
| If you are | self-employed, please attach a copy of your PA Schedule C, F or RK-1 for the year |
| prior to th | ne year for which you are applying for exemption from the Local Services Tax. |
| (3) Active Du | ty Military Exemption – Please attach a copy of your orders directing you to active |
| duty statu | is. You are required to advise the tax office when you are discharged from active |
| duty statu | IS. |
| (4) Military D | isability Exemption – Please attach a copy of your discharge orders and a |
| statemen | t from the United States Veterans Administrator or its successor declaring you to |
| be comple | etely and permanently disabled. |

Employer:

- 1. Once you receive this exemption certificate, you shall not withhold LST for the portion of the calendar year for which this certificate applies unless you are otherwise notified or instructed by the tax collector to withhold the tax.
- 2. The municipality is required by law to exempt an employee from LST when their earned income from all sources (employers and self-employment) within a single municipality is less than \$12,000.00 when the combined rate exceeds \$10.00.
- 3. The school district for the municipality in which your worksite(s) is located may or may not levy a LST. If it does, the income exemption provided may differ from the municipality and can be anywhere from \$0.00 to \$11,999.00. Please contact the tax office where your worksite(s) is located to obtain this information.

List all places of employment for the applicable tax year, with your primary employer in the section noted and your secondary employers in the other columns. If you are self-employed, write *Self* on the form.

| | (1) Primary Employer | (2) | (3) |
|---------------------|---------------------------------|---|------------------------------------|
| Employer Name | | | |
| Street Address | | | |
| City State Zip | | | |
| Municipality | | | |
| Phone | | | |
| Start Date | | | |
| Term Date | | | |
| Status (F/T or P/T) | | | |
| Gross Earnings | | | |
| | (4) | (5) | (6) |
| Employer Name | | | |
| Street Address | | | |
| City State Zip | | | |
| Municipality | | | |
| Phone | | | |
| Start Date | | | |
| Term Date | | | |
| Status (F/T or P/T) | | | |
| Gross Earnings | | | |
| | | Tax Bureau is considered confiden cement of the Local Services Tax. | tial and is only used for official |
| I declare unde | r penalty of law that the infor | mation stated on and attached to t | this form is true and correct. |
| ianatura. | | Data | |



| PLEASE PRINT | | | |
|----------------------------|----------|---------------|--|
| CONTACT INFORMATION | | | |
| NAME | , | | PHONE NUMBER |
| STREET ADDRESS | | | CELL PHONE NUMBER |
| CITY | STATE | ZIP CODE | EMAIL ADDRESS |
| WHAT IS YOUR PREFERRED | METHOD | OF COMMUNIC | CATION? |
| TEXT MESSAGE | | | |
| EMAIL MESSAGE | | | |
| PHONE CALL/VOICE N | 1ESSAGE | | |
| EMERGENCY CONTACT #1 | | | |
| NAME | | | |
| THIS PERSON IS MY (RELATIO | NSHIP) | | |
| PHONE NUMBER(S) | | | |
| | | | |
| NAME | | | |
| | | | |
| THIS PERSON IS MY (RELATIO | NSHIP) | | |
| PHONE NUMBER(S) | | | |
| | | | |
| DO YOU HAVE ANY MEDICAL | CONDITIC | NS THAT YOU V | WOULD LIKE US TO BE AWARE OF? If yes, describe here: |
| | | | |